

Modern Slavery and Human Trafficking			Created By:	HSEQ Manager
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MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

This policy statement, pursuant to relevant sections of the Modern Slavery Act 2015 (UK) and the Modern Slavery Act 2018 (Australia), sets out the actions taken by Bendtech Group to address modern slavery risks in our business and supply chain as part of our strategic business plan.

POLICY

Bendtech Group is committed to building and fostering a culture in which employees, customers and suppliers are treated with dignity, respect, and fairness. Our Code of Conduct and Ethics requires that employees, including directors, agents, contractors, and others who represent our business, must respect and support human rights.

CURRENT COMMITMENTS

At Bendtech Group, when we are making decisions and acting, risk is a primary consideration. This includes the nature of our relationship with suppliers, their geographic location, the types of goods or services being provided, and existing local human rights protections offered to workers.

We recognise that modern slavery does not occur as a stand-alone issue and, as a result, the Supply Chain process aims to holistically consider risk associated with:

- Bribery and corruption
- Modern slavery
- Illegal logging
- Environmental considerations
- Workplace health and safety
- Cyber security

We work with our suppliers to assess whether they are meeting our standards. Many of our suppliers have processes in place for managing their own risks and are open to working with us to meet our minimum standards. Where we identify concerns about supplier performance, we engage with the supplier, seeking constructive dialogue and remediation of non-compliance with our standards in relation to labour practices, environmental, health and safety, and bribery and corruption risks as part of sustainability risks.

Due to the nature of the business, we have not identified any high-risk Modern Slavery concerns in 2023.

FUTURE COMMITMENTS

During 2023, in meeting our due diligence requirements, we will focus our attention on the re-evaluation of our supply chain as part of our ISO9001 Quality System audit program.

ENDORSEMENT

This Modern Slavery and Human Trafficking Policy is endorsed by the Executive management and communicates within the Bendtech Group.

COMMUNICATION of this POLICY

A copy of this Health and Safety Policy is to be published and displayed by suitable means to allow all employees to become aware of their responsibilities and to enable compliance with its terms and conditions. To further promote awareness the Policy will be annually reviewed, updated where needed and shared with all employees to enable ongoing understanding and compliance to the requirements. In addition, it will be made available upon request.